## THE ACADEMIC AND CLASSIFIED SENATES OF DIABLO VALLEY COLLEGE JOINT RESOLUTION OF NO CONFIDENCE September 15, 2020

Whereas; Contra Costa Community College District Governing Board Trustees Enholm, Gordon and Marquez have violated Board Policies 1010, 1020 and 1022 and Governing Board Communication Protocols and have not honored their pledges to carry out their responsibilities with the highest ethical standards, specifically in regards to operating with service, accountability and integrity; and

Whereas, the Governing Board's own self-evaluation acknowledges divisions, including members failing "to treat one another with respect and civility" and to "behave in accordance with the Board Code of Ethics and other District policies and procedures," that have distracted the Board and politicized important decisions that will ultimately harm our students, employees and colleges; and

Whereas, the Governing Board is in violation of ACCJC Standard IV.C.11 that reads, "The governing board upholds a code of ethics and conflict of interest policy, and individual board members adhere to the code...Board member interests are disclosed and do not interfere with the impartiality of governing body members or outweigh the greater duty to secure and ensure the academic and fiscal integrity of the institution."; and

Whereas, Governing Board decisions not to renew contracts of district executives and college administrators destabilize our district and colleges during a period of crisis, cripple our ability to hire and retain professionals, and risk undermining labor relations; and

Whereas, Current Governing Board dysfunction jeopardizes both District and college fiscal stability and the accreditation status of each of our colleges; and

Whereas, our District, colleges and ultimately our students deserve a Governing Board that puts student, college, and employee needs ahead of their own personal agendas and political motivations; therefore

Resolved, the Academic and Classified Senates of Diablo Valley College denounce the politicized and destructive behaviors of Trustees Enholm, Gordon, and Marquez; and

Resolved, The Academic and Classified Senates of Diablo Valley College collectively declare a "no confidence" vote in Trustees Enholm, Gordon and Marquez.